



Smart Water Infrastructure Group – 2023 Water Conference workshop

# Accelerating Digital Transformation



**water**  
NEW ZEALAND  
CONFERENCE & EXPO  
17-19 OCTOBER 2023  
Tākina, Te Whanganui-a-Tara Wellington

# Welcome

Nicolette Voskuilen

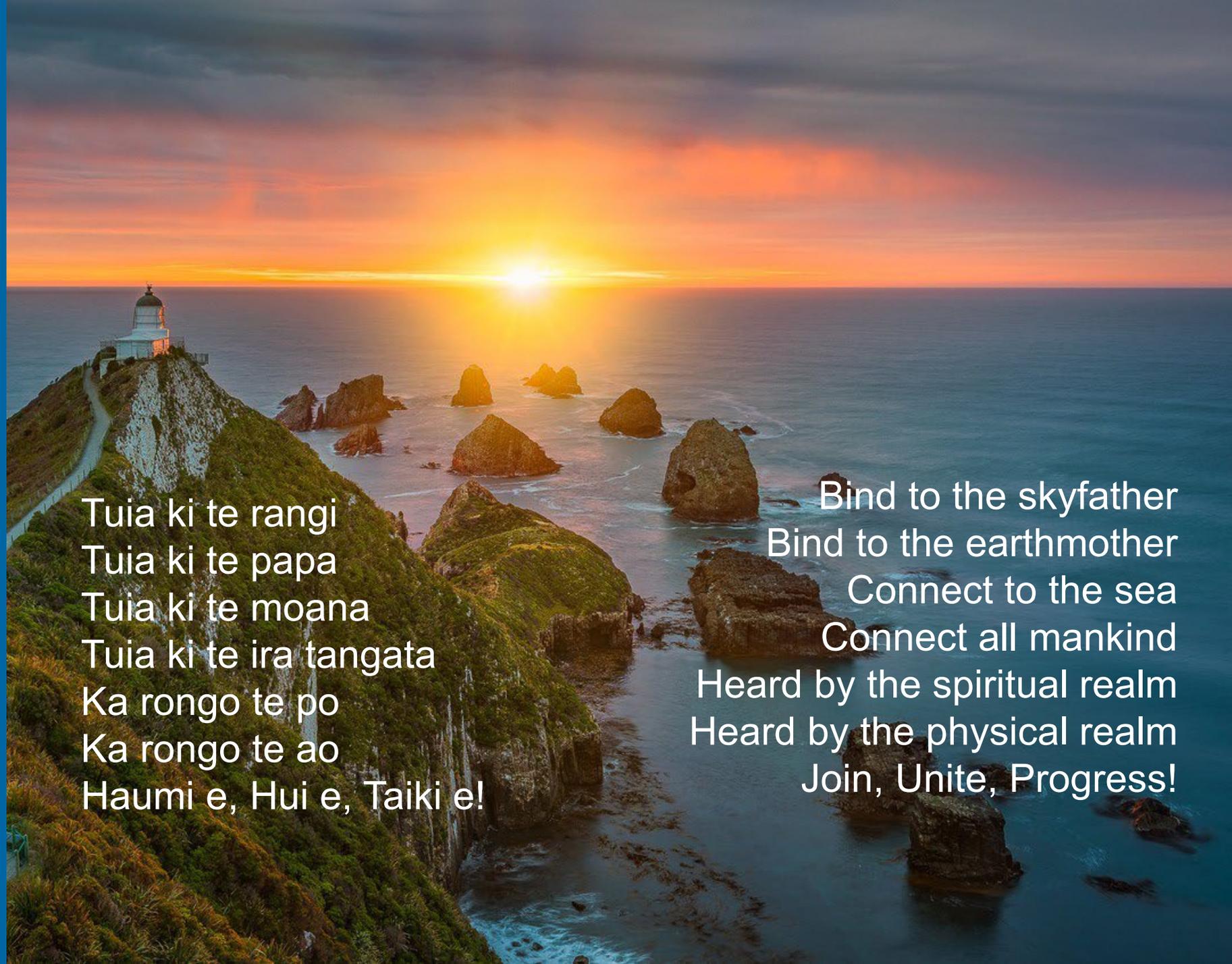


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# Opening Karakia

Tuia ki te rangi  
Tuia ki te papa  
Tuia ki te moana  
Tuia ki te ira tangata  
Ka rongo te po  
Ka rongo te ao  
Haumi e, Hui e, Taiki e!

Bind to the skyfather  
Bind to the earthmother  
Connect to the sea  
Connect all mankind  
Heard by the spiritual realm  
Heard by the physical realm  
Join, Unite, Progress!



STREAMLINED LEGISLATION  
ALWAYS CONNECTING BACK TO SOCIAL AND ENVIRONMENTAL OUTCOMES

SIMPLIFY AND AUTOMATE

EMPOWERING COMMUNITIES, CO-DESIGNING SOLUTIONS THAT ARE LOCALLY RELEVANT.

LET'S NOT REINVENT THE WHEEL

GUIDED BY INTUITIVE RESPONSIVE INTEROPERABLE PRINCIPLES

WE PUT OUTCOMES FOR PEOPLE + ENVIRONMENT AT THE ♥ OF ASSET MANAGEMENT PLANNING

AND ADAPTING TO CHANGES

DEMOCRATISING COMMUNITY STEWARDSHIP

COLLABORATION OVER COMPETITION

TRANSPARENCY

WE MEANINGFULLY TRACK CHANGES OVER TIME

TRANSFORMATION IS ABOUT HEARTS, MINDS AND VISION

STANDARDISE BUT ALSO ALLOW FOR LOCAL VARIANCE

64 WATER SERVICE PROVIDERS AROUND NZ WITH UNIQUE SOFTWARE+DATA SETS: VARIATION

LED BY OUR UNIQUE INDIGENOUS LENS, PROTECTING OUR DATA SOVEREIGNTY & EMBEDDING MĀTAURANGA.

THERE ARE INDIGENOUS INSIGHTS & GLOBAL BEST PRACTICE TO HARVEST

OPEN TRANSPARENT HUMAN CENTERED PLATFORMS USING CURRENT DATA TO DEVELOP SYSTEMS

TE MANA O TE WAI — IS DISTINCTLY NZ. IT'S THE BASELINE FOR EVERYTHING

MANA WHENUA CONTRIBUTE ACROSS THE WHOLE SPECTRUM.

LEVERAGING THE POWER OF STORYTELLING TO SHARE OUR VISION

HEALTH = STARTING AT THE SOURCE

QUALITY DATA THAT'S EASY TO INTERPRET+ COMMUNICATE, ENABLING BETTER DECISIONMAKING

A MINDSET SHIFT FROM "RESOURCE" TO TAONGA  
LESS OF AN ENGINEERING SYSTEM—MORE A SOCIAL ENVIRONMENTAL SYSTEM

PROACTIVE NOT REACTIVE

BEING ABLE TO SEE THE NEXT MOST VALUABLE ACTION

WE HAVE BUY-IN FROM OUR STAKEHOLDERS.

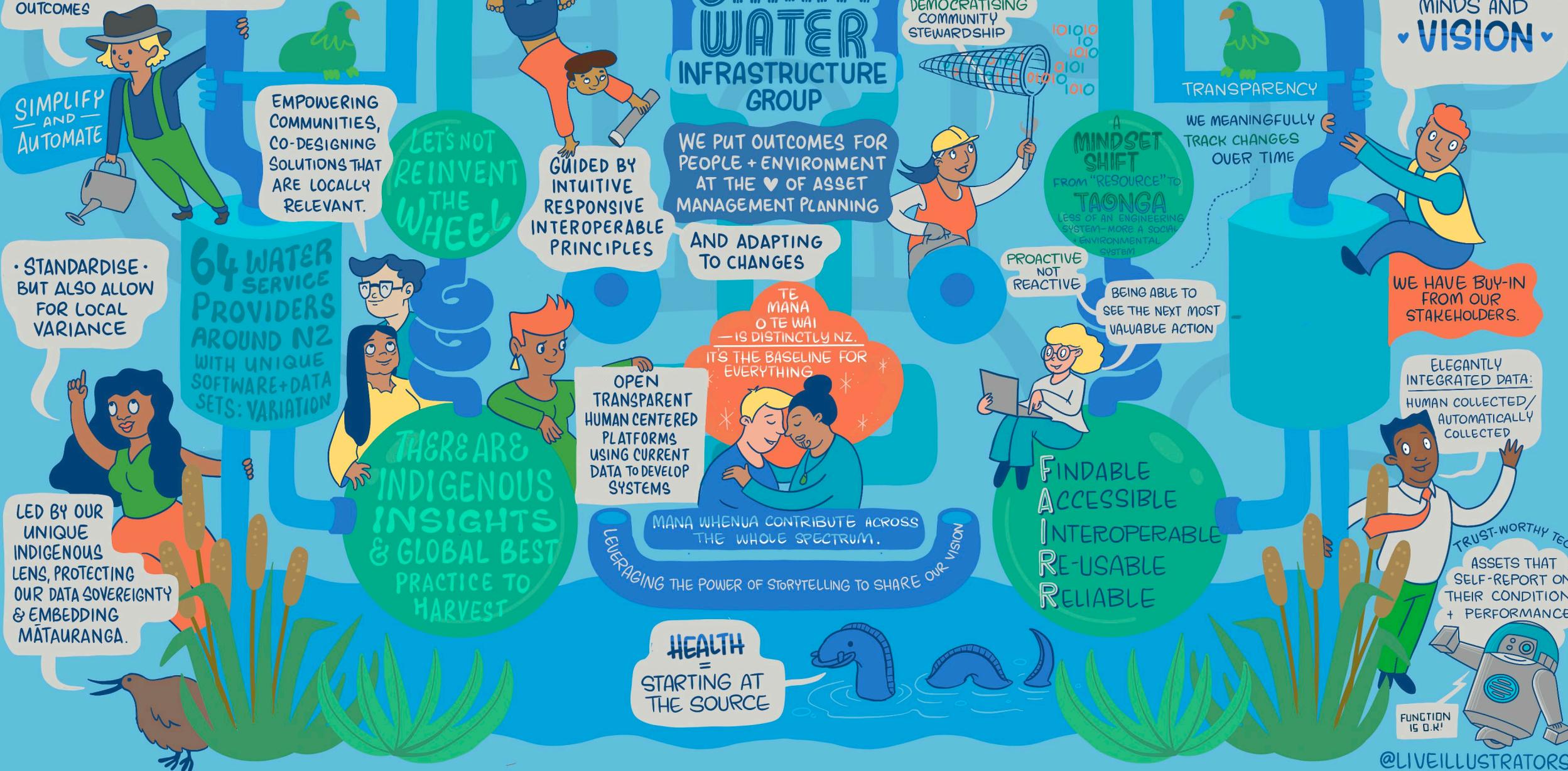
ELEGANTLY INTEGRATED DATA: HUMAN COLLECTED/AUTOMATICALLY COLLECTED

FINDABLE ACCESSIBLE INTEROPERABLE RE-USABLE RELIABLE

TRUST-WORTHY TECH ASSETS THAT SELF-REPORT ON THEIR CONDITION + PERFORMANCE

FUNCTION IS O.K!

# SMART WATER INFRASTRUCTURE GROUP



# Agenda

Chris Miller

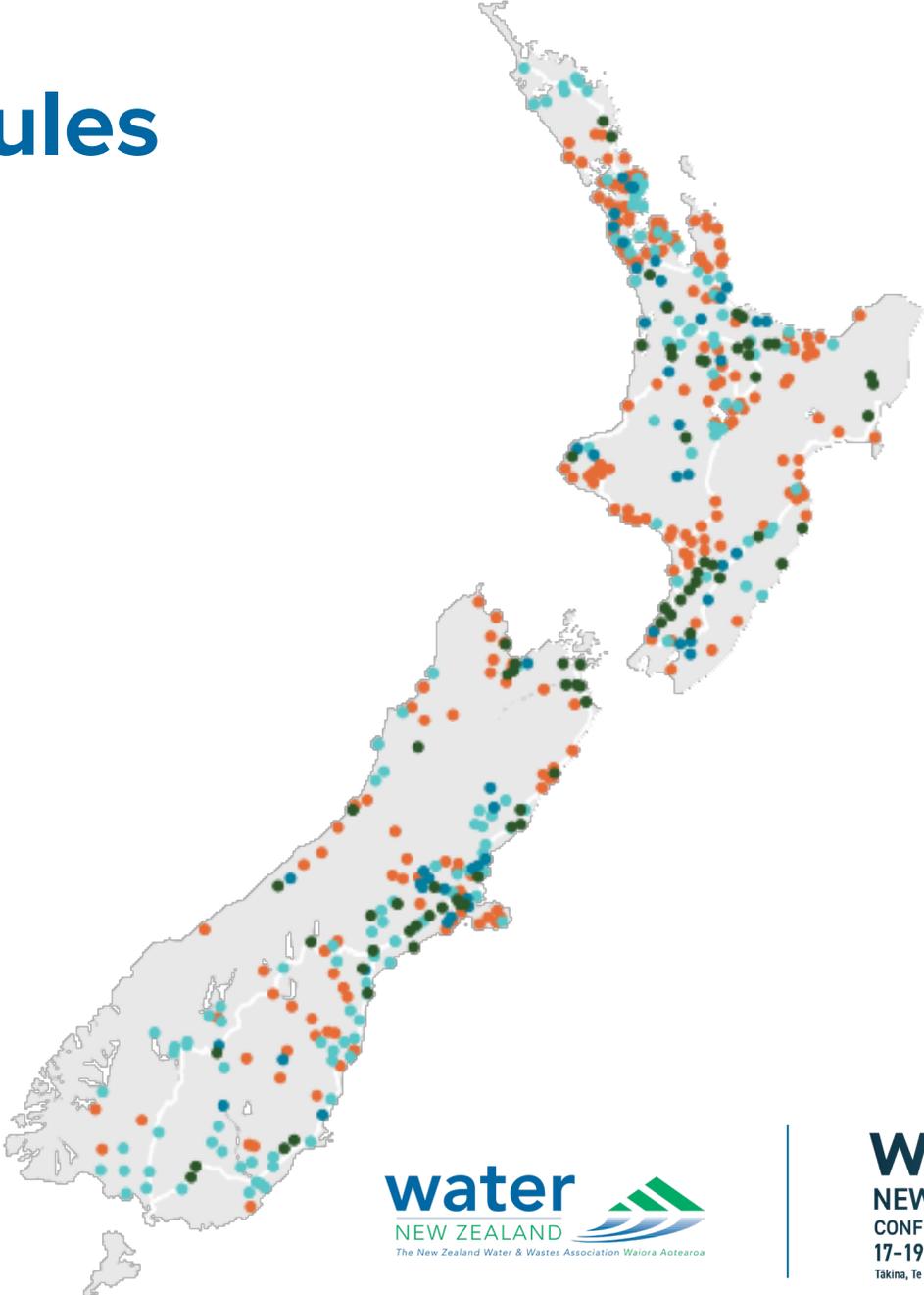
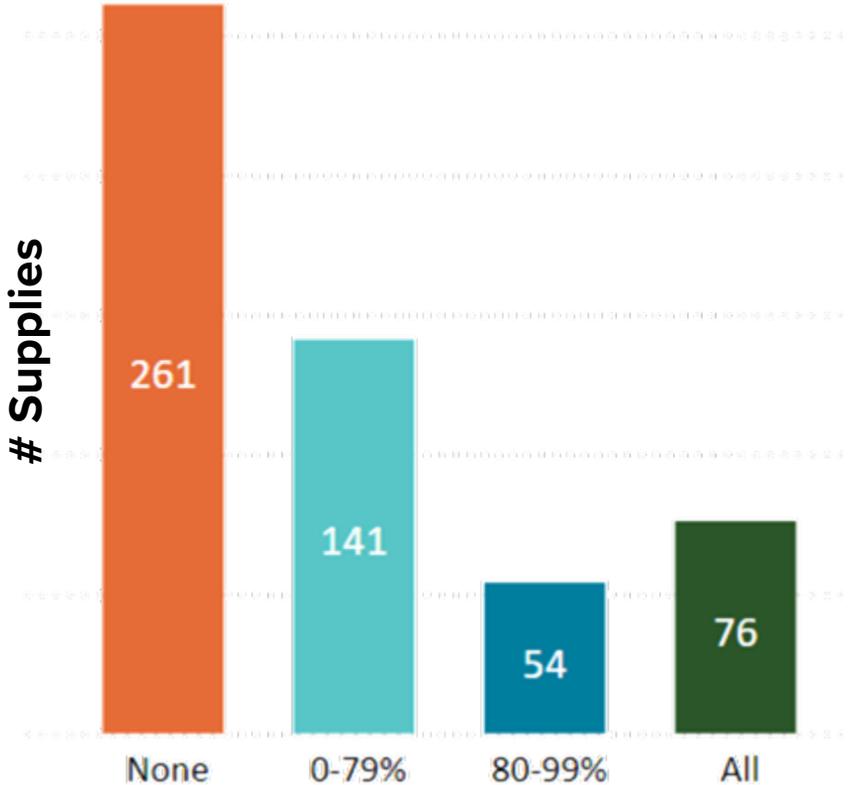
# Agenda

- **Maturity Modelling and Preparing for Water Reform, Where are We and Where to From Here**  
Michael Howden
- **Maturity Model - Approach 1:  
Organisation Digital Maturity - Implementing Digital Strategy**  
Eric Skowron
- **Maturity Model - Approach 2:  
Specific Process - Applying Maturity Modelling to Water Loss Management**  
Christine McCormack
- **Individual Activity: What's our Digital Maturity?**  
Nasrine Tomasi
- **Group Activity: NZ Industry Maturity Analysis**  
SWIG members
- **Discussion and Conclusion**  
Nicolette Voskuilen

# Maturity Modelling and Preparing for Water Reform: Where are We and Where to From Here?

Michael Howden

# Your reporting against the rules



Completion rate for supplies reporting on bacterial monitoring rules for distribution zones (D1.1, D2.1 or D3.29)

1 January 2023 – 30 September 2023



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# Maturity Model - Approach 1: Organisation Digital Maturity - Implementing Digital Strategy

Eric Skowron

# Maturity Levels for Digital Water Utility

Level 5:  
Pioneering

Innovating as an industry leader

Level 4:  
Optimizing

Fusing information across the utility and potentially beyond the utility (e.g., customers, regulators) to increase measurable benefits

Level 3:  
Integrating

Merging technologies and processes across the utility and demonstrating cross-functional measurable benefits

Level 2:  
Enabling

Having a clear utility-wide strategy and investing in pilots based on the strategy

Level 1:  
Initiating

Exploring the options, developing a strategy, and conducting isolated pilots to test technology and processes

Level 0:  
Baseline

The level before any significant steps are taken toward implementing digitization

# 1. Strategy/Vision

Level 5:  
Measured

Performance measured against strategy and investment priorities aligns with closing gaps

Level 4:  
Focused

Strategic plans and vision in place at organizational level including long-term focused goals

Level 3:  
Organisational

Organizational-level strategic plans guide long-range planning

Level 2:  
Departmental

Strategic plans focused at work-group or department level

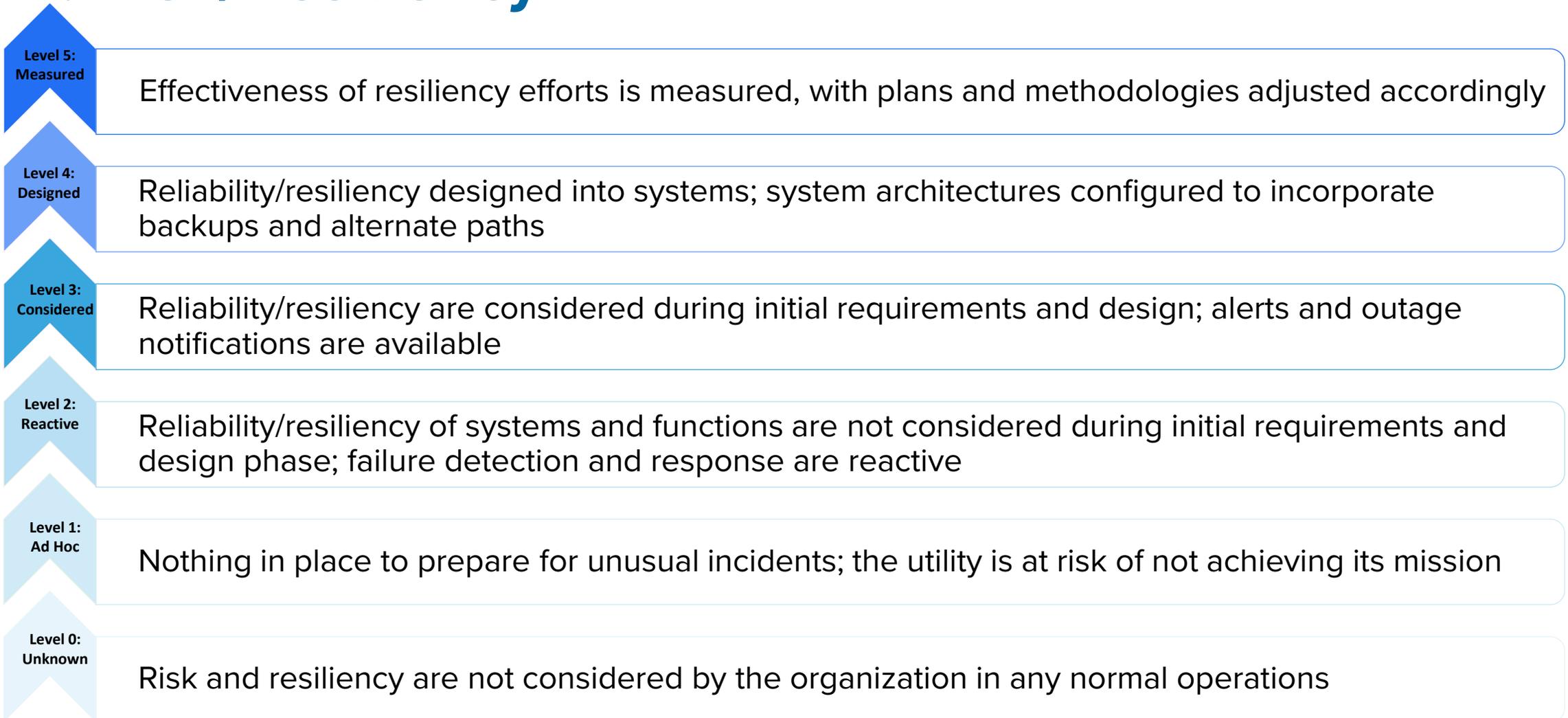
Level 1:  
Operational

Plans focused on operational goals, generally short term

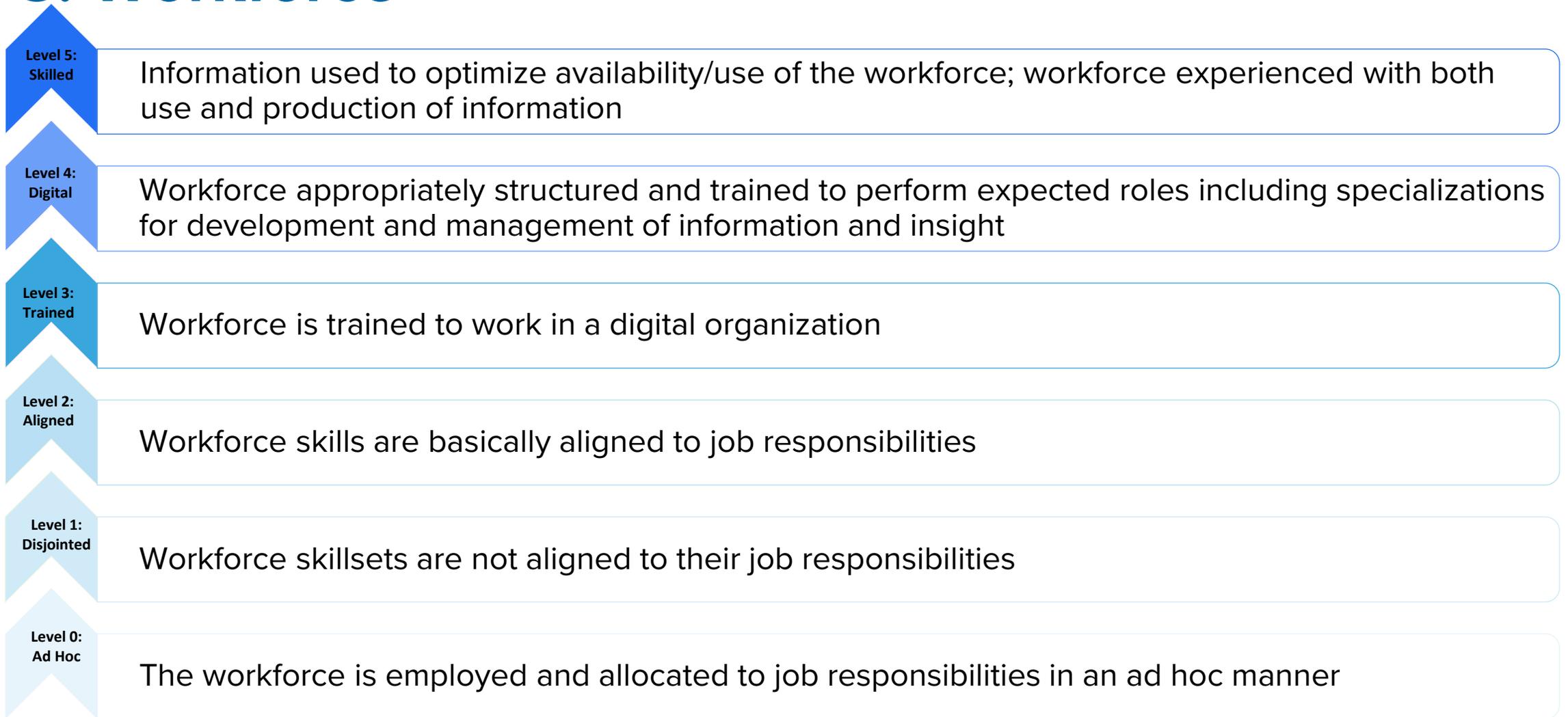
Level 0:  
Reactionary

No planning in place; work is typically done on an ad hoc basis, management response is reactionary

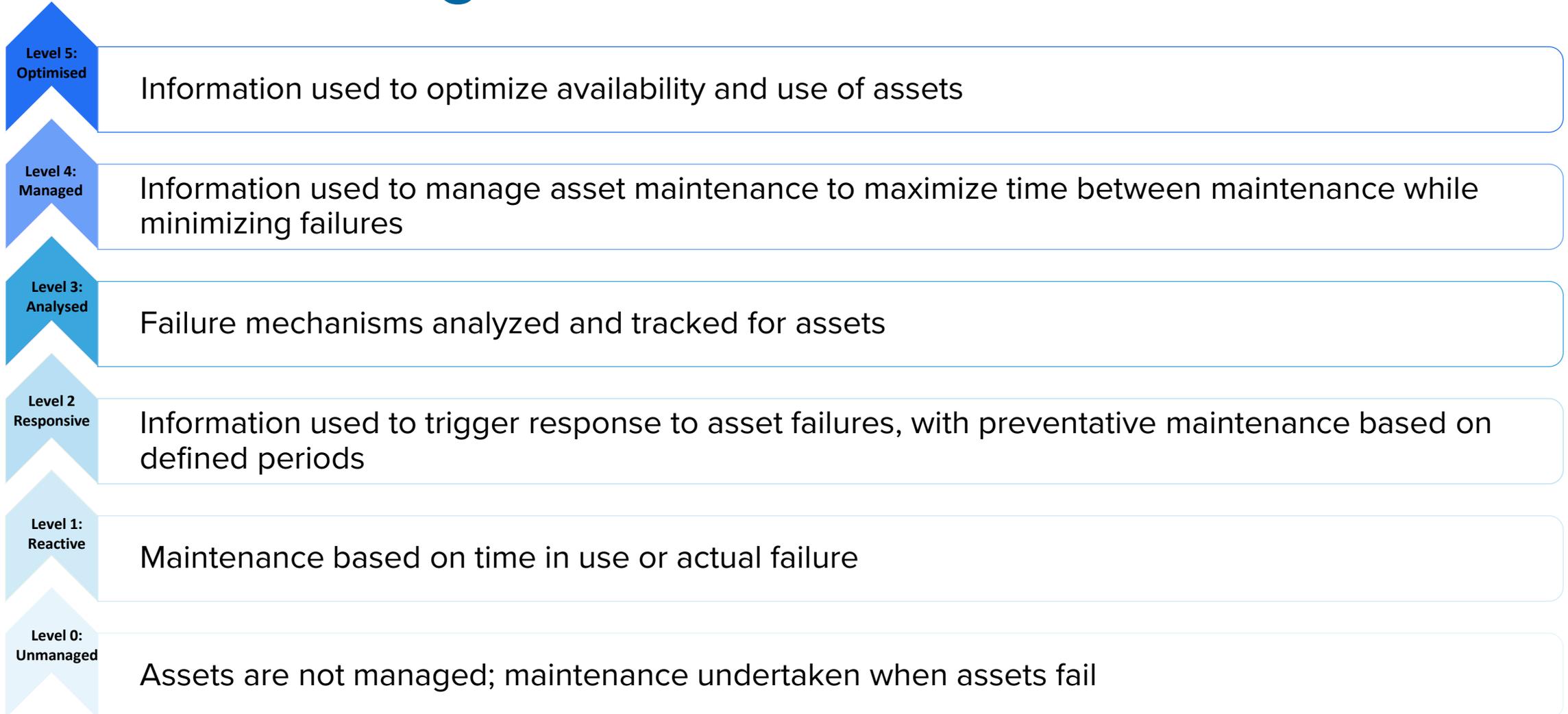
## 2. Risk/Resiliency



# 3. Workforce



# 4. Asset Management



# 5. Data Management

Level 5:  
Reliable

Data are validated, verified, and available, and considered highly reliable for making sound business decisions

Level 4:  
Unique

Redundant data sources are eliminated so that only data that have a use are collected; each data source is a single source of truth

Level 3:  
Timely

Data collected and communicated in timely manner; data quality monitored and managed

Level 2:  
As needed

The right data are collected to support information creation; data sources confirmed/calibrated

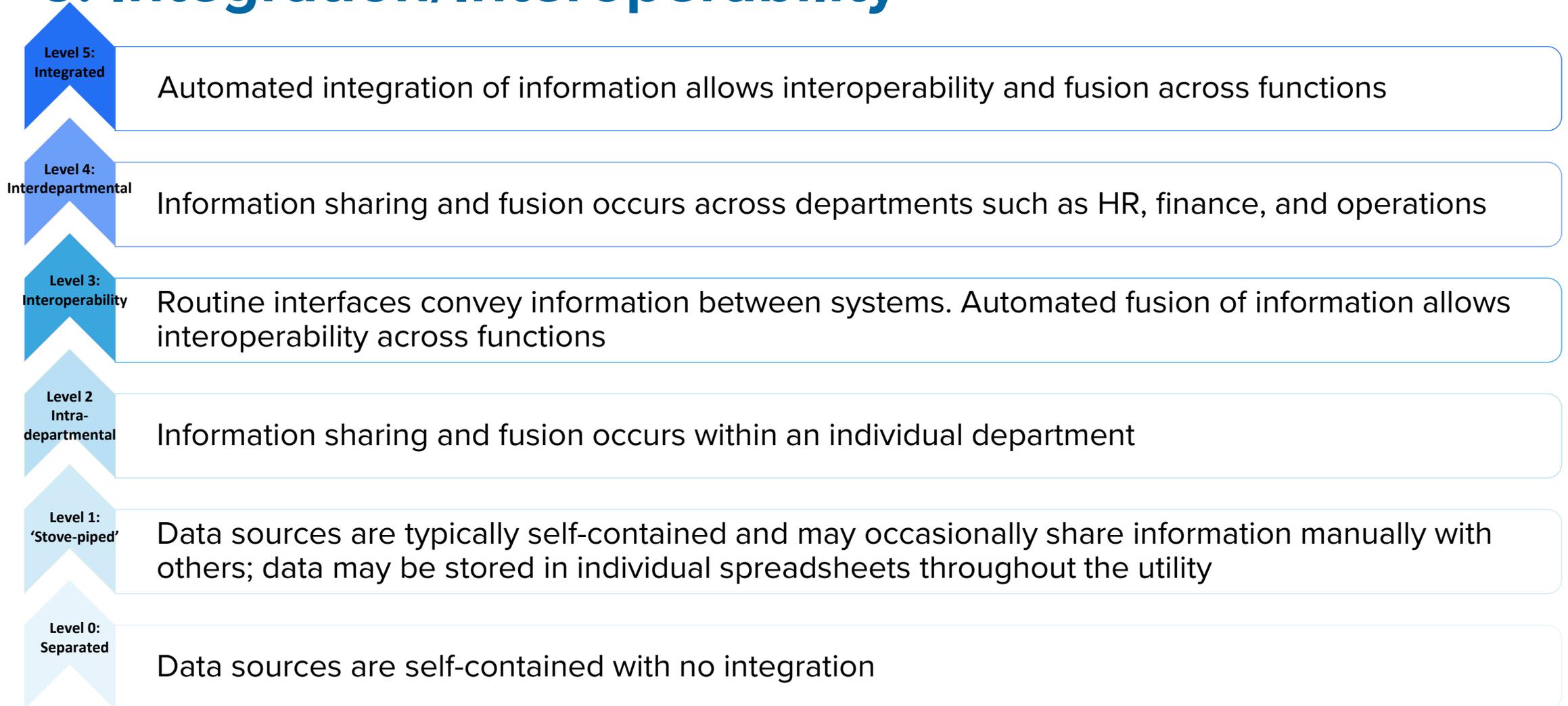
Level 1:  
Manual

Data sources may exist, with data collected and stored; data collection not always continuous

Level 0:  
Ad Hoc

Data collected manually as/when needed

# 6. Integration/Interoperability



# 7. Analytics/Information Use

Level 5:  
Predictive

Proactive and predictive analytics integrate into systems to manage operations

Level 4:  
Proactive

Analytics integrated with software tools continuously compare modeled expectations to real results; models updated accordingly; trends inform operational, strategic decision-making

Level 3:  
Current

Diagnostic and descriptive analytics identify and explain real-time events

Level 2:  
Investigative

Diagnostic and descriptive analytics identify and explain past events

Level 1:  
Simple

Basic spreadsheets and time-series trending plots are used

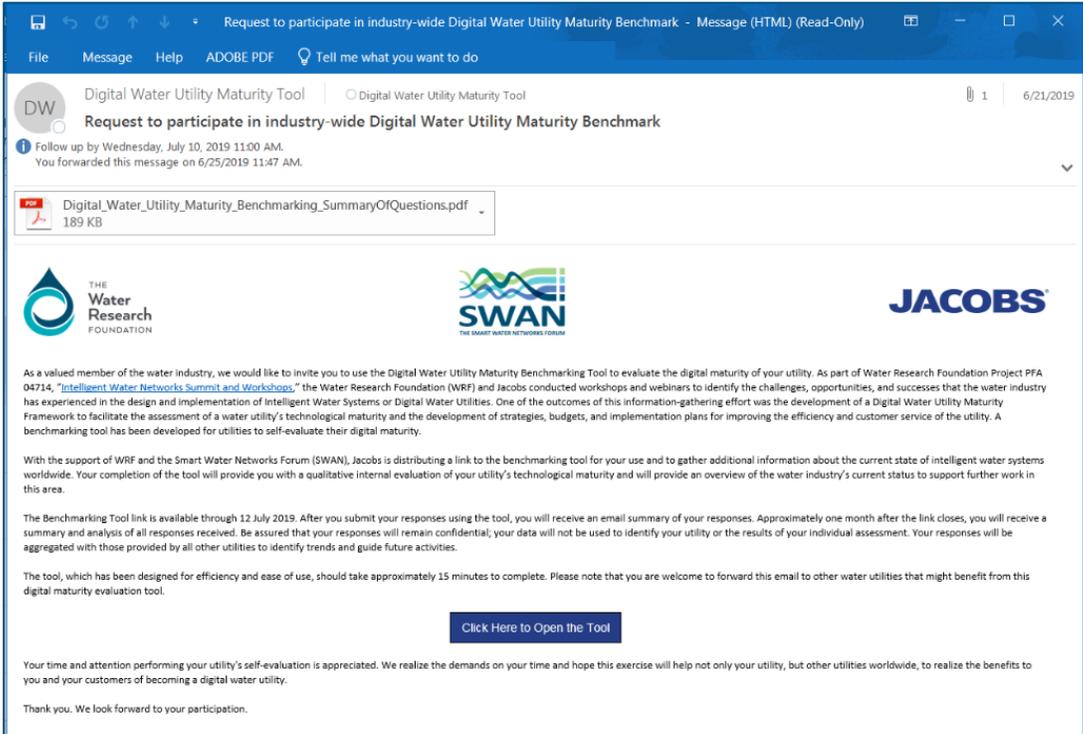
Level 0:  
Ad Hoc

No analytics are used to analyze data

# Maturity Levels for Digital Water Utility

- Strategy & Vision
- Risk & Resiliency
- Workforce
- Asset Management
- Data Management
- Integration & Interoperability
- Analytics & Information Use

3.5  
3.4  
2.8  
2.6  
2.3  
2.8  
2.2

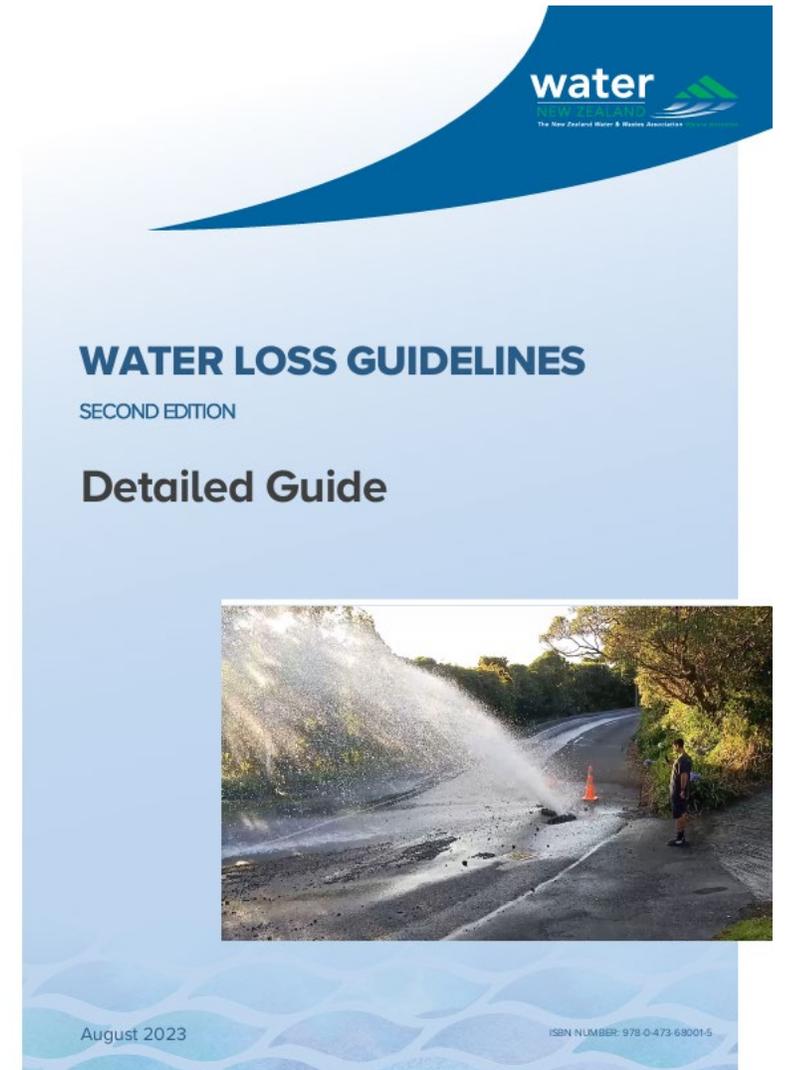
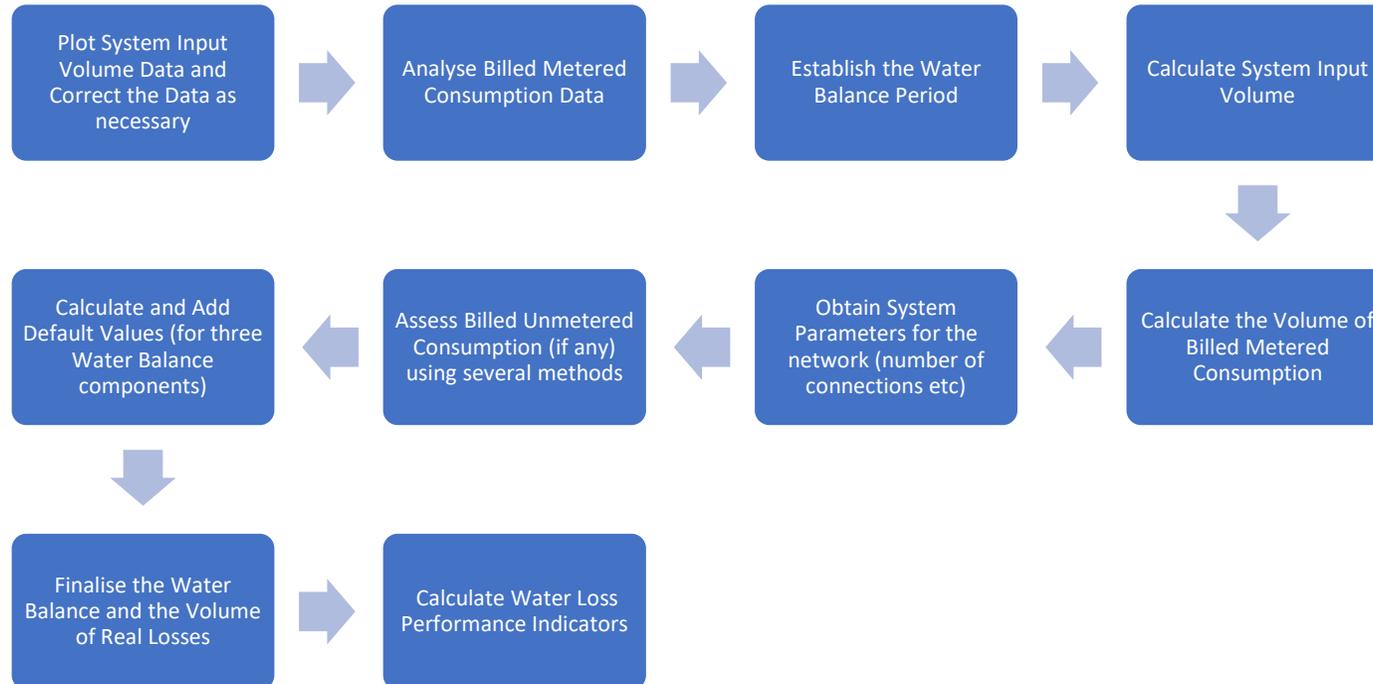


# **Maturity Model - Approach 2:** Specific Process - Applying Maturity Modelling to Water Loss Management

Christine McCormack

# Water Loss Guidelines 2023

## Steps for calculating a water balance

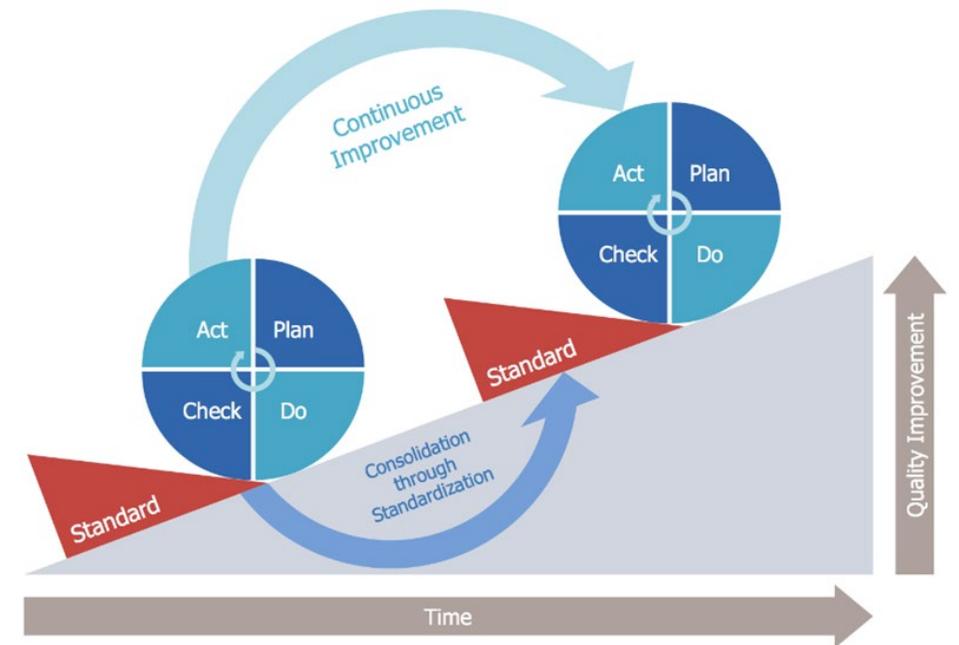


# Approach for Assessing Water Loss Maturity

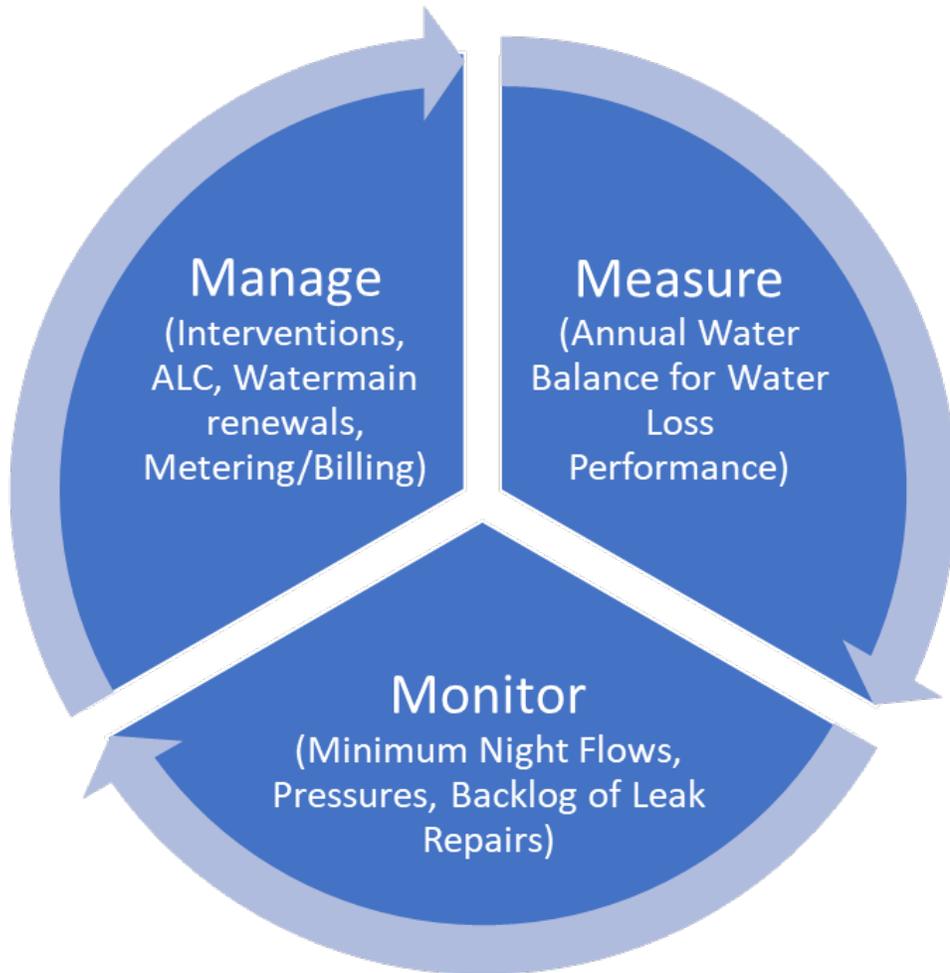
Modelled on the Asset Management Maturity Assessment approach (IIMM)

Maturity Levels				
<b>Aware</b>	<b>Basic</b>	<b>Core</b>	<b>Intermediate</b>	<b>Advanced</b>
0-20	21-40	41-60	61-80	81-100

Water Loss Maturity		
<b>Basic/Core</b>	<b>Intermediate</b>	<b>Advanced</b>



# Water Loss Maturity Topics



1. Water balance calculations
2. Water loss performance measures
3. Four main components of managing real losses
4. Resourcing for water loss management
5. Enhanced use of water balance calculations
6. Water loss management – General (network size)

# Overview

## APPENDIX A – BASIC DESCRIPTION OF WATER LOSS MATURITY

	Description	Basic/Core	Intermediate	Advanced	Water loss guidelines section
FOR WATER BALANCE CALCULATIONS	Ability to carry out robust water balance calculations	System input volume is unavailable or unreliable due to the absence of, or inaccurate meter(s)	System input volume is reliable but no SCADA Data is available	System input volume is reliable and SCADA data is available	4.2.1
	Billed metered consumption (over the 12-month water balance period)	Infrequent customer meter readings (i.e., annual or six-monthly) and using manual (hard copy) meter reading sheets.	Six-monthly meter reading and billing, plus monthly accounts for high water users.	All meters are read and billed either two-monthly or monthly using digital handheld devices for meter reading and/or smart meters.	4.2.2 7.9
	Customer water meters	Customer meters are very unreliable and likely to be inaccurate.	Customer meters are quite unreliable and may be inaccurate.	Customer meters are mostly accurate and well-maintained.	4.2.2 7.9
FOR WATER LOSS PIs	System parameters (i.e., length of mains, number of connections, average system pressure)	GIS is not up-to-date and does not show all water mains and connections. Uncertain data.	GIS is up-to-date and accurate, showing all water mains and connections.	GIS is up-to-date and accurate, showing all water mains and connections.	4.3.2

# Water balance calculations

	Description	Basic/core	Intermediate	Advanced	Guidelines reference
FOR WATER BALANCE CALCULATIONS	System input volume (12-month volume of water supplied into a water supply network for water balance calculation)	System input volume is unreliable due to the absence of, or inaccurate meter(s) (such as an oversized meter, or a very old mechanical meter).  No SCADA data is being transmitted, but manual meter readings are taken at least monthly.	System input volume is reliable with a suitably sized water meter(s) in place.  Flow data (15 min or less frequency) and daily volume data is being transmitted using the SCADA system.  No quality control of SCADA data (i.e., no checks that SCADA volumes = meter throughput).  Only ad-hoc manual (visual) checks are made to ensure daily flows and volumes are within the expected range.	System input volume is reliable with a suitably sized water meter(s) in place.  Flow data (15 min or less frequency) and daily volume data is being transmitted using the SCADA system.  Manual meter reads are taken and used to confirm the accuracy of the SCADA data (i.e., annual volume ex SCADA = throughput volume on meter register).  Automated systems in place to report of data outages or of very high/low flowrates. Unusual trends in daily or weekly water use are automatically reported.	3.2.1
	Billed metered Consumption (over the 12-month water balance period)	Infrequent customer meter readings (i.e., annual or six-monthly) and using manual (hard-copy) meter reading sheets.  Poor data quality and lack of processes for dealing with unusual meter readings. May involve the use of spreadsheets to record meter readings.  No reliable billing reports.	Six-monthly meter reading and billing, plus monthly accounts for high water users, using digital handheld devices for meter readings.  Good data ensuring billing data  Informal meter readings  Good water bill	All meters read and billed either two monthly or monthly using digital handheld devices for meter reading and/or smart meters.	3.2.2 6.9
	Customer water meters	Customer meters are very unreliable and likely to be inaccurate.  There are no maintenance or replacement programmes in place.	Customer significant  There is a program	Other	Water balances are being carried out more frequently than annually for leakage-management purposes, using six-monthly billed metered consumption data.  This provides a more frequent 'measure' of water loss performance in the network.
				Water balances are being carried out more frequently than annually for leakage-management purposes, and for sub-areas, using two- or three- monthly billed metered consumption data for specific zones and/or using smart metering data.  This provides a more frequent 'measure' of water loss performance in the network.  Where the network has smart meters on all connections/customers, water balances are effectively available daily, providing daily accurate water loss measurement and performance.	

# Water loss measures – system parameters

	Description	Basic/core	Intermediate	Advanced	Guidelines reference
FOR WATER LOSS PERFORMANCE MEASURES	Accuracy of system parameters (i.e., length of mains, number of connections, average system pressure), which affect ILI calculations	<p>GIS is not up-to-date and does not show all water mains and connections.</p> <p>Water billing system (if any) may not have complete records of every metered water connection. Rating system may not have an accurate record of unmetered properties (paying a uniform annual charge).</p> <p>There are no processes in place to manage new connections, meter changes, disconnections etc. Casual informal approach.</p> <p>No water network model. Figure for average system pressure is approximate only.</p>	<p>GIS is up-to-date and accurate, showing all watermains and connections.</p> <p>Water billing system probably has full and complete records of every metered water connection. Rating system likely has an accurate record of unmetered connected properties (paying a uniform annual charge).</p> <p>Some processes are in place to manage new connections, meter changes, disconnections etc.</p> <p>Water network model is not up-to-date or calibrated. Figure for average system pressure is not necessarily accurate.</p>	<p>GIS is up-to-date and accurate, showing all water mains and connections.</p> <p>Water billing system has full and complete records of every metered water connection. Rating system has accurate record of unmetered connected properties (paying a uniform annual charge).</p> <p>Formal processes are in place to manage new connections, meter changes, disconnections etc.</p> <p>Water network model is up-to-date and calibrated so that the figure for average system pressure is accurate.</p>	3.3.2

# Water loss management – network size

	Supply Size	Serviced population	Basic	Intermediate	Advanced	Guidelines reference
WATER LOSS MANAGEMENT - GENERAL	Large city  (such as Whangarei, Nelson, Invercargill)	40,000 – 200,000	Unable to monitor MNFs into areas within the network due to inadequate zoning, inadequate metering at reservoirs and/or lack of real-time (daily) data.	MNFs can be monitored, but there are no front-end monitoring systems in place. Staff manually check MNFs and intervene on an ad-hoc basis.	Front-end monitoring systems have been developed to manage the high number of DMAs.  There are automated systems to alert of high/increased levels of leakage.  Intervention levels for each zone are in place.  There is a good understanding of water loss performance in each DMA.	6.2
	Major metropolis  (Auckland, Wellington, Christchurch)	Over 200,000		MNFs can be monitored, but there are no front-end monitoring systems in place. Staff manually check MNFs and intervene on an ad-hoc basis.	Sophisticated front-end monitoring systems are developed to manage data from the large number of DMAs.  There are automated systems to alert of high/increased levels of leakage.  There is a good understanding of water loss performance in each DMA.	6.2
	Rural schemes  (such as at Hauraki Plains, Hurunui, Clutha)	NA. Restricted supply to extensive rural/farming areas.	No management of water losses or water demand at all.  No checks on restrictors (on individual connections).  No interventions (ALC, network inspections etc) are carried out except in a supply emergency.	Daily volumes are being monitored infrequently (say monthly).  Restrictors (on connections) are being checked every two to three years.  Interventions (ALC, network inspections etc) are carried out infrequently to manage real losses and water demand.	Daily volumes are being monitored at least weekly and compared against allocated units.  Restrictors (on connections) are being checked at least annually.  Large rural networks are sectorised and 24-hour data is being received from network meters for monitoring.  Interventions (ALC, network inspections etc) are carried out effectively to manage real losses.	6.2

# Individual Activity: What's our Digital Maturity?

Nasrine Tomasi

# Individual Activity

## Measuring digital maturity across ~~the industry~~ the room

### What will we use?

The Data and Digital Benchmarking Survey co-created between Mott MacDonald and the UK Infrastructure Client Group (ICG).

Developed from Project 13 to measure asset owners' wider supply chains.

Used by the Digital Transformation Task Group (DTTG) to benchmark their progress annually.

Developed specifically for the built environment and infrastructure industry, to provide a **holistic view of digital maturity** across an organisation.

UK organisations who have completed the index:



& many more!



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# Individual Activity

## Measuring digital maturity across ~~the Industry~~ the room

### How do we do this?

Use your personal device and follow this link or QR code provided

<https://www.surveymonkey.co.uk/r/sandbox>



The survey takes approximately 10minutes

Fill this survey on your behalf, to reflect the organization you are currently working for.

Aggregated results will be shared publicly

Personal data will only be used by the SWIG to share these results

You can choose not to enter your personal information by entering a dummy email at the end of the survey



# Individual Activity

## Measuring digital maturity across the room

### Glossary

Phrase	Definition
Data & Digital	Digital devices and technology, and the data they generate
Data Maturity	The extent to which a company uses data for decision-making
Digital Maturity	The ability of an organisation to respond to developments in technology
Data Quality	How much can you trust the data is fit for purpose – that it is accurate and relevant to the other data it will be measured against?
Digital Divide	Inequalities between parties that have computers and online access, and those that do not. May be individuals, companies, or different departments within one company.
Digital Transformation Strategy	A strategy that addresses how digital technologies will be incorporated into existing business procedures
FAIR Principles	A set of principles used to assess data quality - FAIR stands for Findable, Accessible, Interoperable, and Reusable.
System Boundaries	How data and information can flow between disparate pieces of software.

# Group Activity: NZ Industry Maturity Analysis

SWIG Members

# Group Activity

## NZ Industry Maturity Analysis

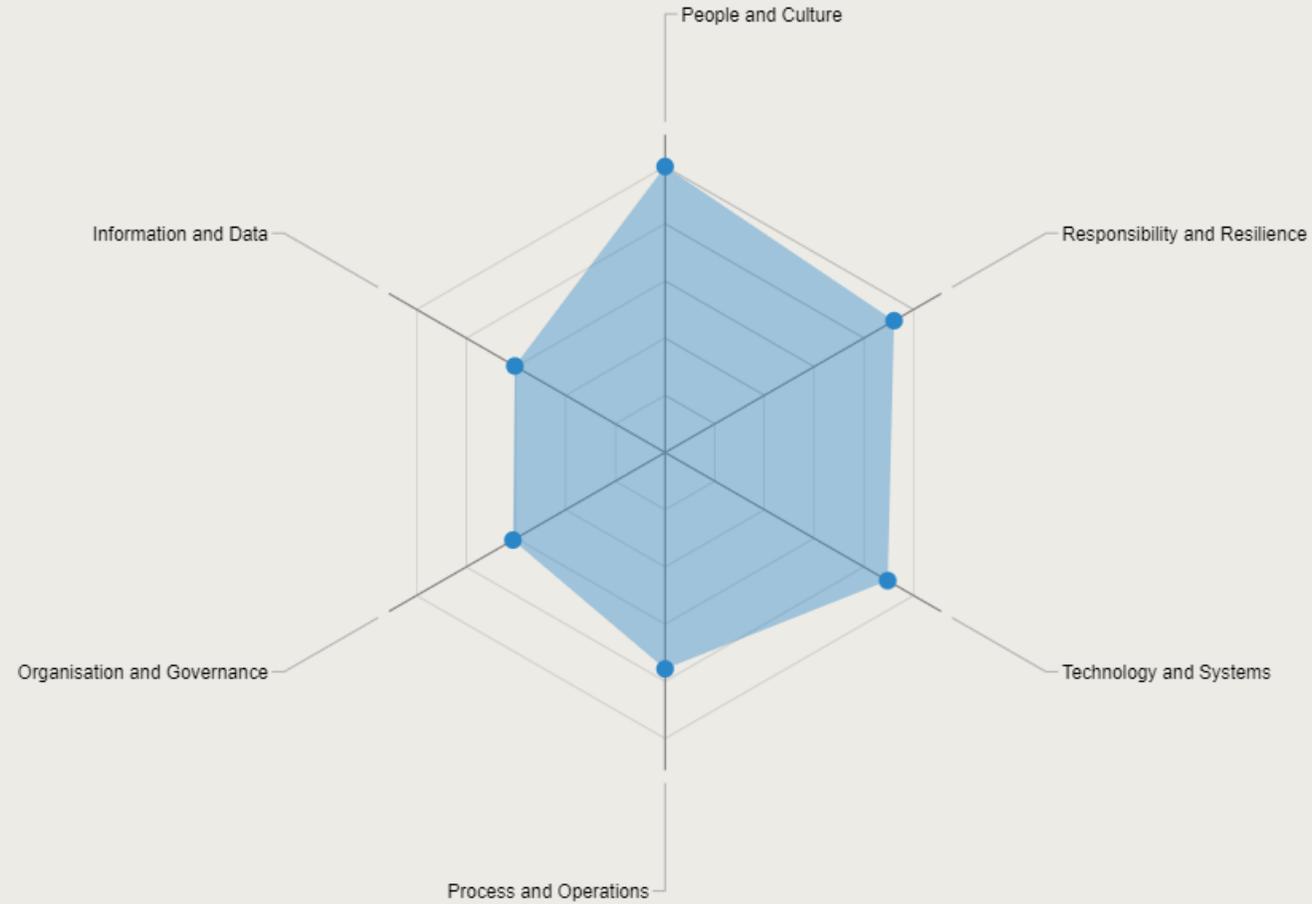
Each table will review the results of a specific section of the survey.

Select a speaker at the table and summarise in 3 minutes:

- Survey findings
- Interpretation
- Steps for improvements

# The Data and Digital Index

"If you can't measure it, you can't manage it"



**Overall Score: 2.94**

# People and Culture

Addresses the digital pulse of the organization, examining how awareness, skills, and leadership shape the way digital methods become an integral part of the workplace culture and communication ethos.

In this tab, you can see your organisation's overall score for the people and culture category, as well as how this score varies by question and theme.

Category Score: 3.72

Regarding data and digital leadership in your organisation, please select the 3 most relevant options from the list below. Leadership is...

Vision-led  
Agile  
Customer-led  
Collaborative  
Visible  
Data-driven  
Competent at risk-taking

## Questions

Do you agree that the language used to communicate data and digital initiatives is understood by individuals who do not have data and digital-related roles?

Do you agree that your organisation understands their data and digital skills gap?

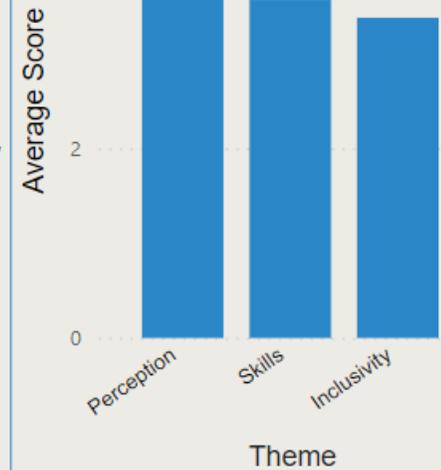
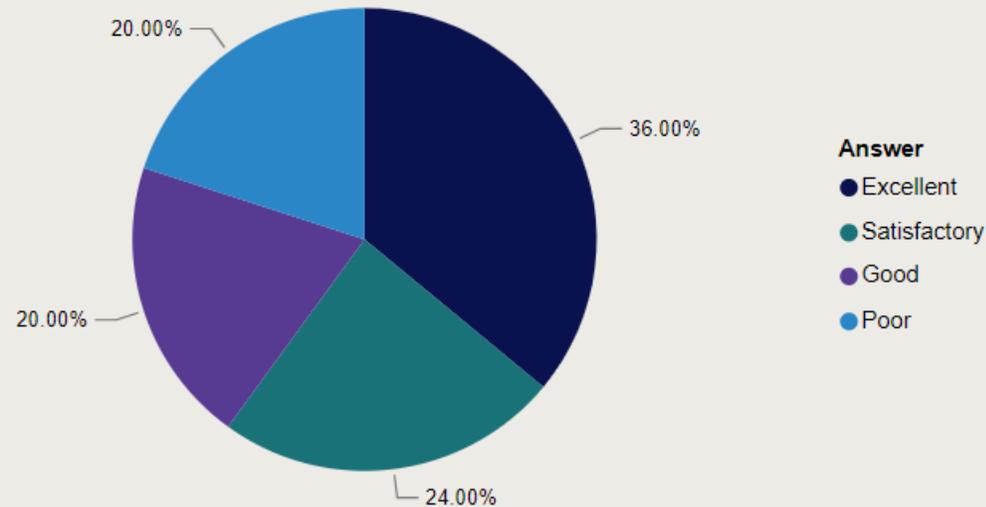
Do you agree you are supported and able to develop your data and digital skills? E.g., you are aware of training and development available for digital upskilling.

Do you agree your needs are considered when decisions are made on data and digital initiatives?

Do you feel able to talk with colleagues about the change and impact data and digital will have on your work?

Do you feel data and digital adds value to your work?

## Question Score: 3.72



# Organisation and Governance

Captures the strategic anchors and frameworks guiding digital endeavours, underscoring the balance between visionary leadership, resource allocation, and organisational agility.

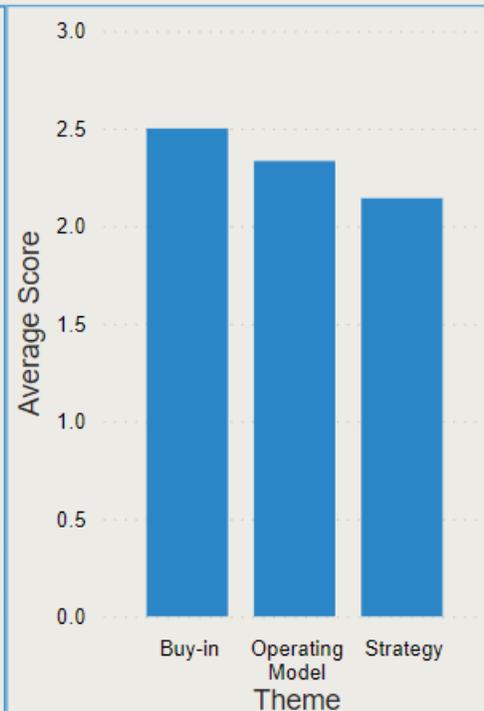
In this tab, you can see your organisation's overall score for the organisation and governance category, as well as how this score varies by question and theme.

**Category Score: 2.28**

## Questions

- Do you agree the benefits of data and digital initiatives are effectively tracked and managed?
- Do you agree your organisation's organisational structure supports the ability to make optimum decisions regarding data and digital?
- Do you agree your organisation's vision for utilising data and digital is clear and aligned to business outcomes?
- Do you believe your organisation collaborates with its supply chain to co-create and deliver data and digital initiatives?
- Do you believe your organisation has roles and responsibilities for data and digital that are clearly defined and understood?
- Do you believe your organisation is committing an appropriate level of resources (investment and people) into data and digital, in relation to what they aim to achieve?

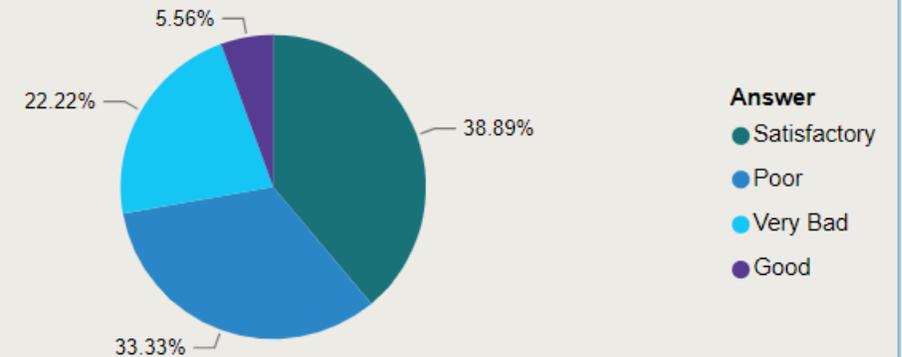
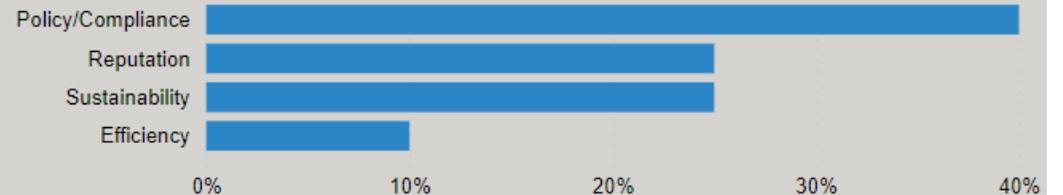
**Question Score: 2.28**



What stage do you feel your organisation is at in having an **enterprise digital transformation strategy** that spans the organisation and considers the supplier ecosystem?

Stage of enterprise digital transformation strategy	% Score
There is an enterprise digital transformation strategy which includes the supplier ecosystem	33.33%
There is nothing in place similar to an enterprise digital transformation strategy	33.33%
I don't know	16.67%
There is an overarching document that pulls together digital initiatives and plans (e.g. a document that brings together BIM, digital twins and information management)	16.67%

Regarding business drivers in your organisation that are steering digital transformation, please rank the following in order of most to least relevant. Driving digital transformation is...



# Information and Data

**Emphasizes the value of data as a decisive asset, fostering a culture of informed decision-making, harmonized data sourcing, and cohesive data management practices.**

In this tab, you can see your organisation's overall score for the information and data category, as well as how this score varies by question and theme.

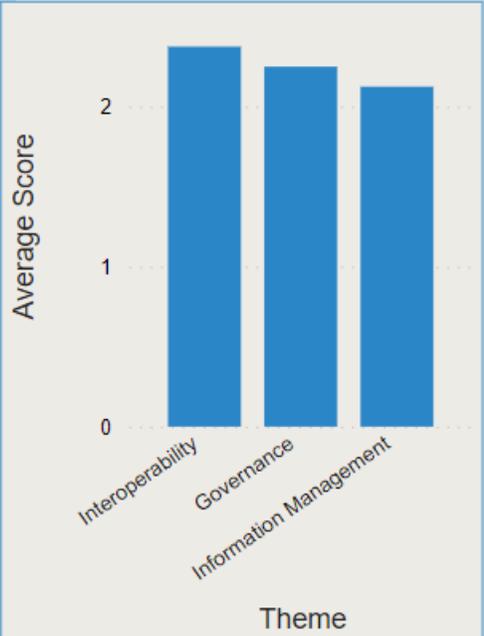
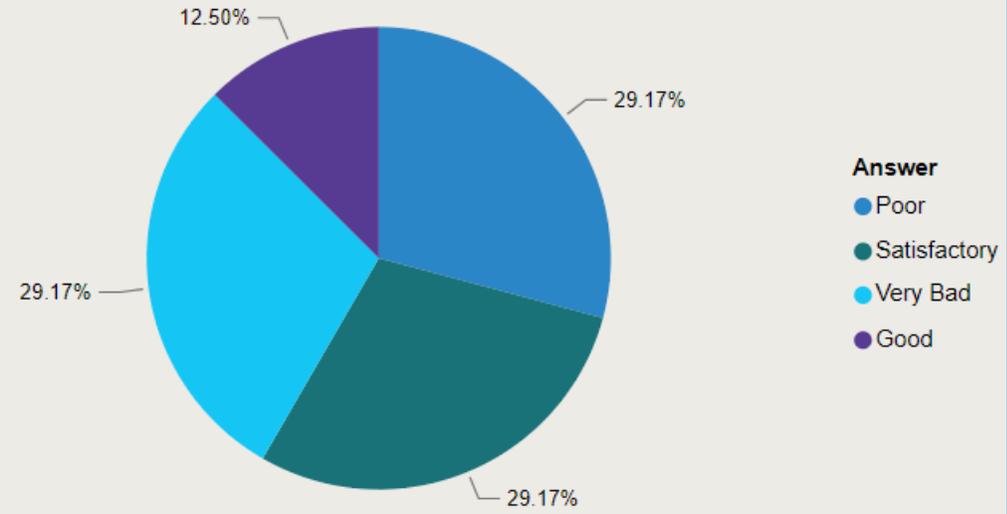
**Category Score: 2.25**

Regarding the use of data analytics for enhanced decision-making, please rank the following in order of most to least relevant:

The use of data analytics	% Score
My organisation does use data analytics and mainly to describe what events happened in the past	30.67%
My organisation does use data analytics and mainly to diagnose why events happened in the past	22.67%
My organisation does not use data analytics and decisions are mostly based on intuition and experience	17.33%
My organisation does use data analytics and mainly to predict what could happen in future events	16.00%
My organisation does use data analytics and mainly to act and inform on what should happen in future events	13.33%

- Questions
- Do you agree there is appropriate measures in place to govern and manage information and data? This includes the ability to report errors and non-compliance.
  - Do you believe information and data that is exchanged across organisational boundaries is done so securely?
  - Do you believe your organisation has the right tools needed to share information and data in a common way across system boundaries?
  - Do you have access to the right information at the right time to make effective decisions?
  - How often are project and asset information requirements defined, communicated, and used?
  - How often does the quality of information and data affect your ability to trust and use it?

**Question Score: 2.25**



# Technology and Systems

Reflects the organisation's alignment with technological trends, showcasing a harmonious blend of current tools and an eye towards future integrations.

In this tab, you can see your organisation's overall score for the technology and systems category, as well as how this score varies by question and theme.

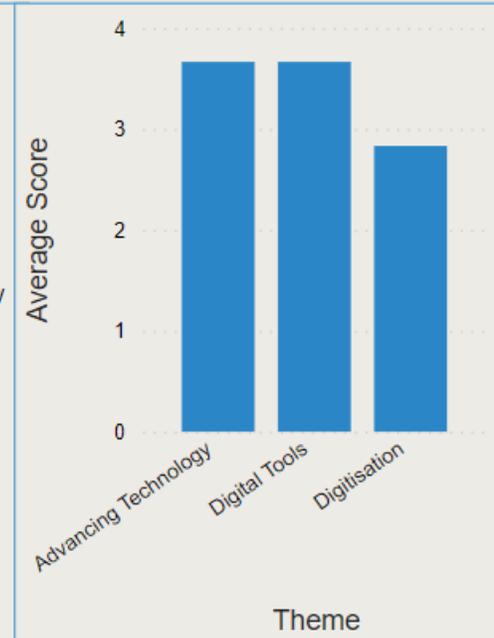
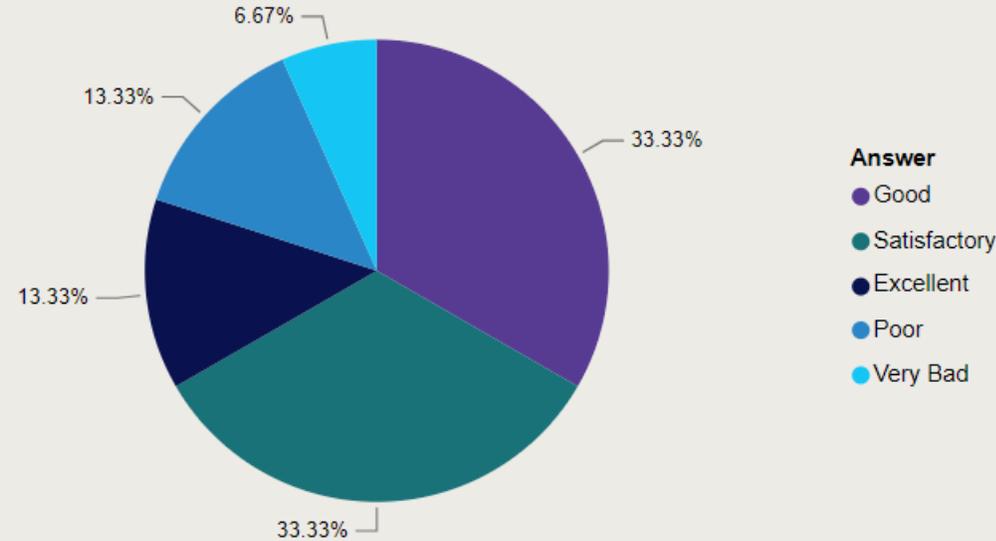
Category Score: 3.33

Please select which of the following options most accurately describes how digital twins are used in your organisation:

How digital twins are used	% Score
	100.00%

Questions
Do you believe you can access the necessary digital tools required to carry out your role effectively?
Do you believe your organisation stays informed about emerging technologies and assesses their potential for future application across the business?
How frequently do you use paper-based processes in your regular activities?
How frequently is information unnecessarily duplicated across multiple systems?
How satisfied are you with the suitability of digital tools you interact with, and their intended purposes?

Question Score: 3.33



# Process and Operations

Highlights the adaptability and efficiency of workflows, influenced by feedback-driven improvements, emphasizing consistency and flexibility in the face of varied projects and operations.

In this tab, you can see your organisation's overall score for the process and operations category, as well as how this score varies by question and theme.

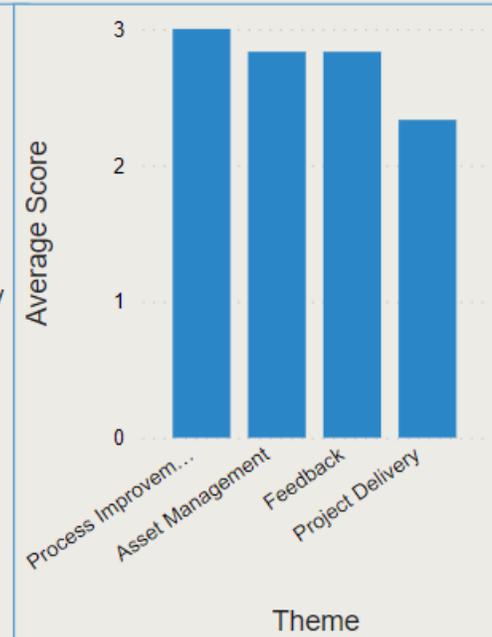
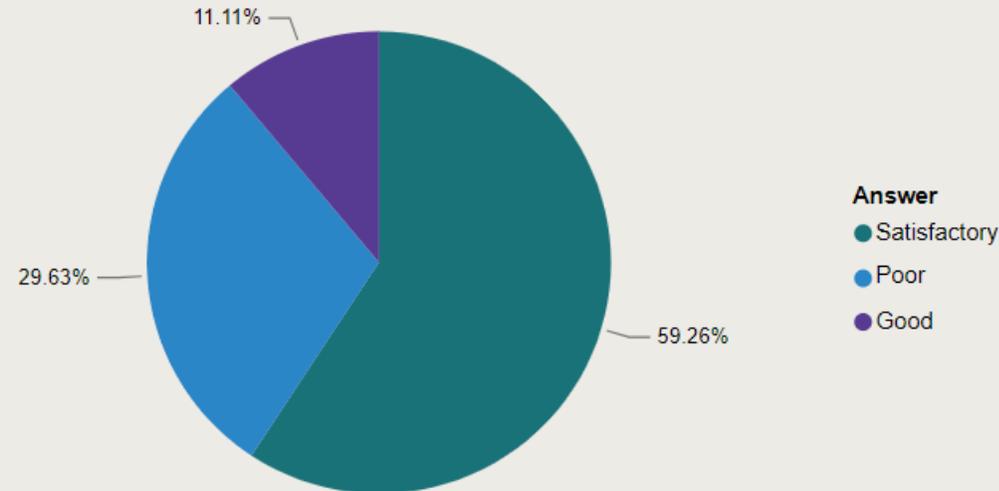
**Category Score: 2.81**

Regarding **process automation** in your organisation, please rank the following in order of most to least relevant:

Level of process automation	% Score
My organisation uses elements of automation (assisted automation) to support processes, mainly set-up by the data and digital teams. E.g., standard communication and record keeping	37.50%
My organisation does not use automation to support any processes, all are completed manually by people	22.50%
My organisation uses automation to perform repetitive and rule-based tasks (robotic process automation), some of which can be done by individuals outside of the data and digital teams. E.g., automating when emails or reminders are sent	20.00%
My organisation uses automation with artificial intelligence (cognitive automation) to perform complex tasks. E.g., asset image identification	20.00%

- Questions
- Do you believe data and digital is providing the right level of remote access required to complete tasks away from site?
  - Do you believe data and digital is supporting asset investment planning and action towards maintenance?
  - Do you believe data and digital is supporting your organisation in promptly identifying and addressing performance, maintenance, and issues through real-time monitoring?
  - Do you believe data and digital is used effectively to prepare for project handover?
  - Do you believe data and digital provides decision support on asset performance?
  - Do you believe that common data environments are providing the right level of collaboration?
  - Do you believe that your organisation has

**Question Score: 2.81**



# Responsibility and Resilience

Encompasses the organization's commitment to safeguarding its digital integrity and reputation, marked by a proactive stance on security, ethics, and transparent practices.

In this tab, you can see your organisation's overall score for the responsibility and resilience category, as well as how this score varies by question and theme.

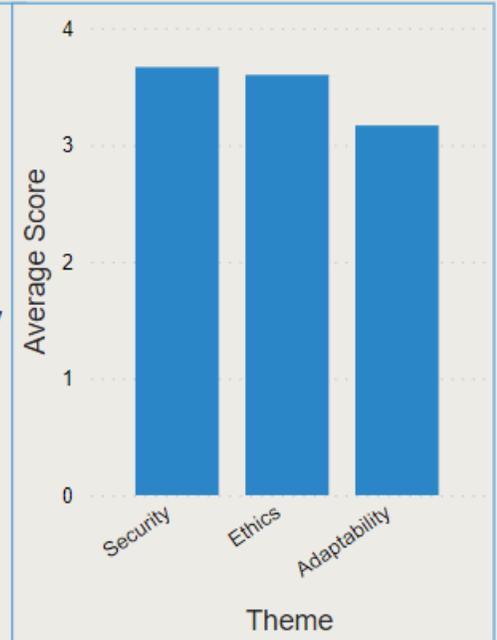
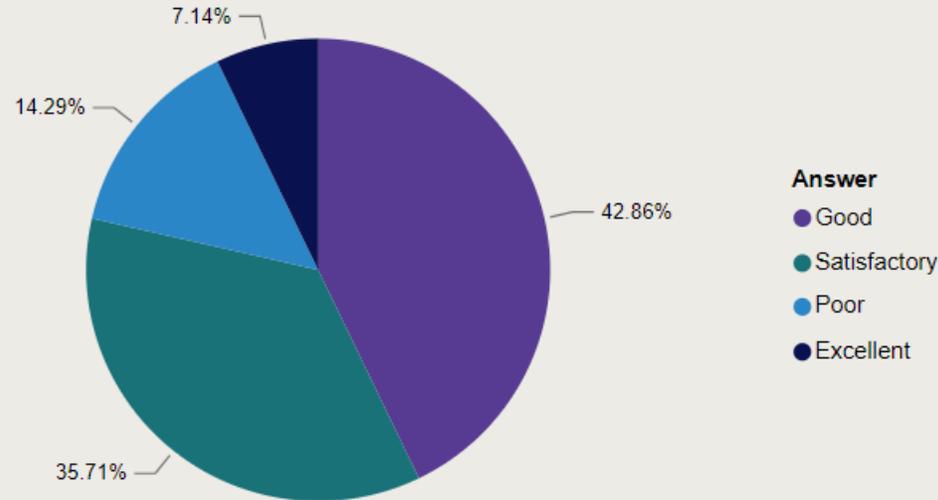
**Category Score: 3.43**

In what ways do you believe your organisation thinks critically about the **impact** data and digital has on its employees, supply chain, customers, and wider society?

Critical thoughts on the impact of data and digital	% Score
The data and digital technologies employed by my organisation are used in a way that promote fairness and don't discriminate against any group or individual	40.00%
My organisation clearly communicates about how personal data collected during digital initiatives is used	20.00%
My organisation holds itself accountable for any potential negative impacts or misuse of data and digital initiatives	20.00%
My organisation thinks critically about the impact data and digital has on its employees, supply chain, customers, and wider society, but not in the ways listed above	20.00%

- Questions
- Do you believe your organisation acts responsibly and transparently to make ethical decisions related to data and digital?
  - Do you believe your organisation is 'security minded' and actively uses data and digital to improve physical and personal security, as well as cyber-security?
  - Do you believe your organisation routinely shares and seeks lessons learnt with other similar organisations?
  - Do you believe your organisation takes adequate steps to ensure inclusivity and prevent a 'digital divide' during the implementation of digital and data initiatives?
  - Do you believe your organisation's digital vision, strategy and/or initiatives can effectively respond to changes in the external environment?

**Question Score: 3.43**



# Conclusion

Nicolette Voskuilen

# Karakia Whakamutunga

Unuhia, Unuhia,

Unuhia i te uru tapa nui

Kia wātea, kia māmā te ngakau,

Te tinana te wairua ara tangata

Koia rā e Rongo whakairia, ake ki runga

Kia tina! Tina

Haumi e! Hui e! Taiki e!

Take off and remove

Take off -

remove and unplug yourself from what has occurred

So that the body mind and spirit are free

and at ease to continue living

And affirm you are free and at ease

Sneeze, the breath of life!